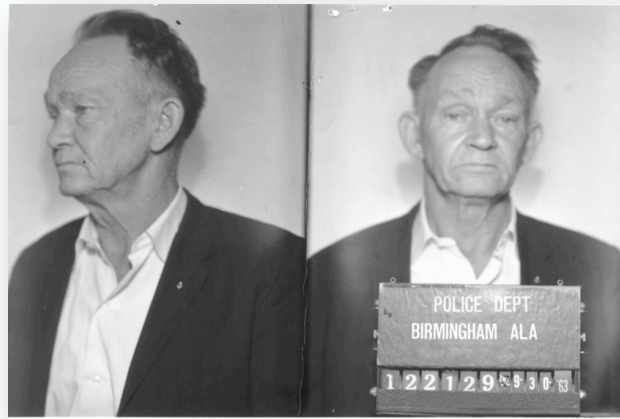


Protecting Houses of Worship: A Strategic Approach

Donald L. Hawkins, CPO
October 02, 2018

Bishop Manuel Cruz

Robert Edward Chambliss



- September 15, 1963
- 16th Street Baptist Church in Birmingham, AL
- Convicted of the murder of Carol Denise McNair

Eileen Janezic



- August 26, 1993
- Valley Fellowship in Huntsville, AL
- Convicted of the murder of Pastor Jerry Simon

Richard Burgin Jr



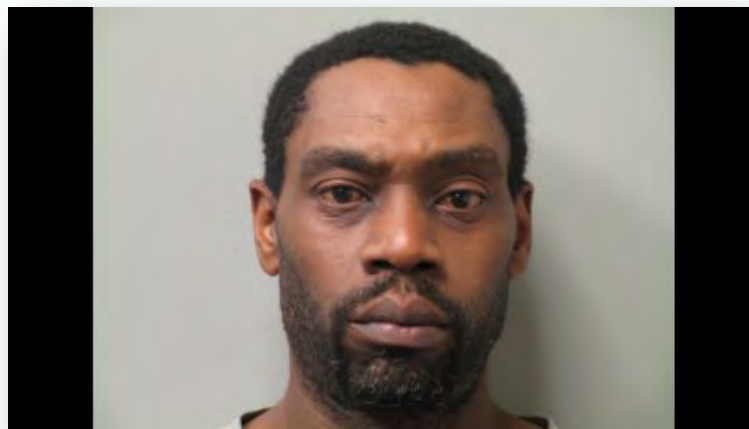
- May 21, 2013
- Convicted May 2017 of murdering of 2 elderly brothers inside West Huntsville UMC
- Preparing to serve food to the community; pantry now shut down

Romeo Campos



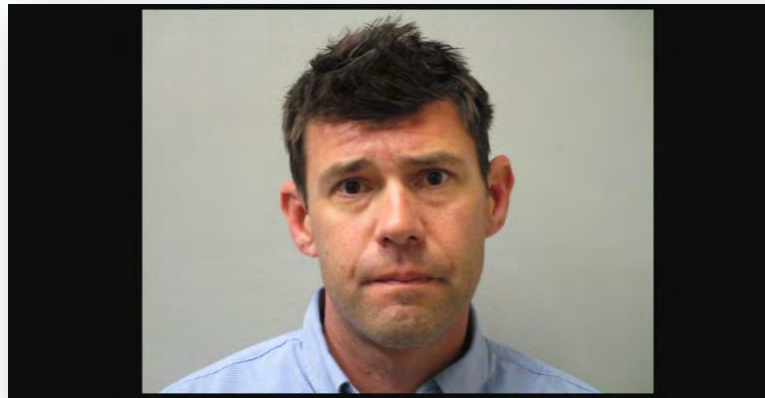
- July 20, 2016
- Walked into Dixie St Baptist in Albertville during Wed service
- Shot pastor while trying to hit an alleged sex offender

Donald Robinson



- February 25, 2018
- Joy Cometh Ministries in Huntsville
- Stormed in during service with a handgun & threatened to kill everyone

Gary Bradley



- April 2018
- Mayfair Church of Christ in Huntsville, AL
- Believed to have embezzled \$20,000.00

John Martin



- July 2016
- St John the Baptist Catholic Education Dir in Madison
- Photos & videos of sexual abuse of children on home and church computers

Christopher Alfaro



- June 2016
- Covenant Presbyterian Huntsville Youth Pastor
- Pled guilty to multiple counts of sending obscene material to a child via computer

Active Shooter Phenomenon

- The Tipping Point – Malcolm Gladwell
- Columbine High in Littleton CO (04/20/1999)
- Nineteen School Incidents Over Next 22 Months
- New Life in Colorado Springs (12/09/2007)
- The publication of such acts triggers others
- Active shooter cases often cluster
- Discovery Middle 02/05/2010; UAH 02/12/2010

Target Hardening

- Pre 9/11 access to Redstone Arsenal, airports
- Post 9/11 ad hoc security measures
- Realignment of federal agencies
- Increased federal budget/grants for security
- Intentional physical/procedural fortification
 - Government buildings
 - Public schools
 - Retail sector

Target Hardening



Target Hardening



Church Organizational Behavior

- Steeped in Tradition (Not all of it bad.)
- Rarely associate with nearby churches
- Often insular within their own denominations
- Essentially live in a vacuum or silo
- Hesitant to share key information
- Known time & location for disgruntled family
- Typically a wide open facility

Church Sizes

AMERICAN CHURCH ATTENDANCE



● attend a church of 100 or fewer attendees

● attend a church of 101-499 attendees

● go to a church of 500-999 attendees

● attend a church of 1,000 or more attendees

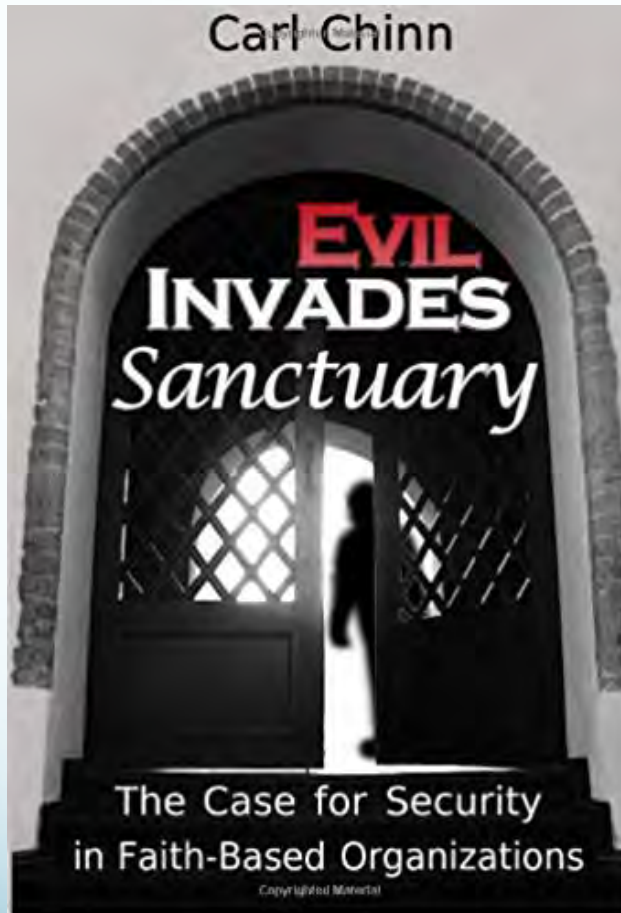
Barna

n=5,137 | January—April 2016

Carl Chinn



Carl Chinn



+

FBO
Deadly
Force
Statistics
(CarlChinn.com)

Denominational affiliation (some DFI's affected more than 1 site – i.e. 7/2/2009, 10/29/2010)	Number of incidents	Percentage
Unknown and unaffiliated	384	22.9%
Baptist	367	21.9%
Catholic	236	14.1%
Methodist	115	6.9%
Lutheran	64	3.8%
Presbyterian	60	3.6%
Parachurch organizations or school	46	2.7%
Church of God / COGIC	45	2.7%
Mormon (LDS)	43	2.6%
Church of Christ	43	2.6%
Islamic	34	2.0%
Episcopal	32	1.9%
Foreign Ethnic houses of Worship in U.S.	26	1.5%
Christian Church (the denomination)	25	1.5%
Pentecostal	24	1.4%
Jewish	22	1.3%
Assembly of God	21	1.3%
Christian Orthodox (Including Greek and others)	14	0.8%
Nazarene	11	0.7%
7th Day Adventist	11	0.7%
Unitarian	7	0.4%
Buddhist	6	0.4%
Jehovah's Witness	5	0.3%
Foursquare	5	0.3%
Evangelical Free	3	0.2%
Scientology	2	0.1%
Other	23	1.4%

Faith Based Safety Coalition – Pikes Peak

- In operation for around 10 years
- Faith based safety & security personnel
- Federal, state, & local law enforcement
- Sharing policies, strategies, best practices
- LE sharing of active threat intelligence w/in law
- Open to virtually any faith

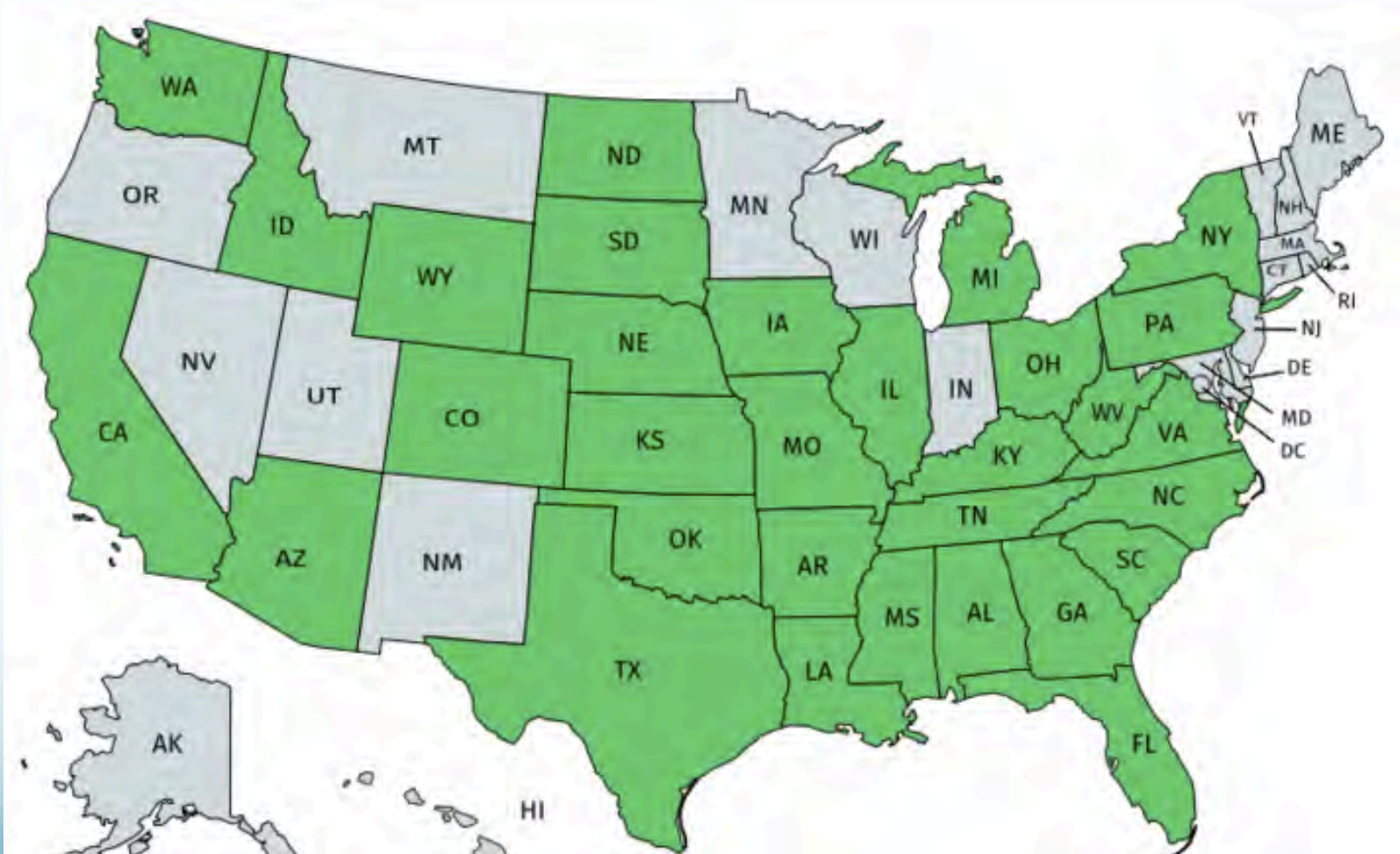
National Faith Based Security Organizations

- ASIS International
 - House of Worship Committees
 - \$195/year membership
 - Top-down organization
- InfraGard
 - Not part of its charter
 - Very little federal funding outside DHS UASI cities
- National Organization of Church Security and Safety Management (nocssm.org)
 - Excellent general training & information
 - Light on policy & local information
 - Top-down organization

Faith Based Security Network (FBSN)

- IRS Designated 501(c)(3) October 18, 2017
 - Acquisition of insurance
 - Setting up limited infrastructure
- Soft Membership Release February 05, 2018
 - Allowed us to work the kinks out of our membership, vetting, and payment process
- First Annual Summit August 10-11, 2018
 - 200+ attendees from 26 states
 - A taste of what will be offered to membership

Faith Based Security Network (FBSN)



Faith Based Security Network (FBSN)

- Networking.
 - The FBSN is a national network of local individuals and chapters. It is a framework for developing, advancing and connecting local professionals with those in other areas. Coalitions are starting across the US. The FBSN does not intend to replace them, but rather to connect them. The FBSN will assist new regions to develop coalitions, and offer ways for individuals to tap into the momentum if there is no coalition in their area that fits their needs.
- Benchmarks.
 - The FBSN collects data on operating budgets, team sizes, most common incidents, training and other measures to help teams compare operations and recognize normal standards.

Faith Based Security Network (FBSN)

- Best Practices & Resources.
 - The FBSN collects best practices and develops them into consistent format documents. Knowing what works well for others is a great step towards building a plan specific for any ministry. Knowing vetted and seasoned vendors and resources proven by others is an important step as well.
- Threat intelligence sharing and models.
 - The FBSN works with law-enforcement and other churches in any given area to develop or improve methods for discovery, documentation and dissemination of current threats. The faith-based safety coalition of Colorado Springs has done this since 2008 with federal and local law-enforcement. FBSN operations are modeled on the successful methods of that pioneering coalition.

Faith Based Security Network (FBSN)

- Public Policy and a representative legislative voice.
 - The FBSN campaigns for regional issues of legislation (within IRS guidelines) for laws applicable to the safe operations of ministries

Faith Based Security Network (FBSN)

- FBSN's strength is in the local chapters.
- Open to virtually all Faith Based Organizations
- Cross-pollination between ASIS, InfraGard, etc.
- Currently laying the foundation/strategy for growth
- FBSNAmerica.com